

INSTRUCTIONS

First, print your name and date in the space below. Then, fill in ALL requested information in the appropriate box. Be sure to write clearly. When you have finished the last page, be sure to enter the time completed and sign the form.

Name: _____ Date: _____
(Please print clearly)

Applicants Complete this Box
Company applying with: _____
Position applying for: _____

Current Employees Complete this Box
Company: _____
Current Position: _____
Position applying for: _____

Have you taken this analysis before? Yes _____ No _____
When? _____
Where? _____

INTRODUCTION

This analysis is designed to assist in understanding your work style. There are no right or wrong answers. Be sure to read the instructions at the top of each page before completing each section. Most people finish in 15 minutes, but there is no time limit.

IMPORTANT NOTE: The most accurate profiles are developed when people mark at least 16 or more words on each page, although there is no minimum or maximum requirement.

Time Started: _____

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www.niemannprofiles.com

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A Place a check before every word that has often been used to describe you. Draw a line through any word you do not understand. Be candid - remember, there are no right or wrong answers.

People say I am ...

- | | | | | | | | | |
|----|--------------------------|------------------|----|--------------------------|----------------|----|--------------------------|-----------------|
| 1 | <input type="checkbox"/> | Calm | 31 | <input type="checkbox"/> | Nervous | 61 | <input type="checkbox"/> | Intelligent |
| 2 | <input type="checkbox"/> | Ethical | 32 | <input type="checkbox"/> | Good-tempered | 62 | <input type="checkbox"/> | Tense |
| 3 | <input type="checkbox"/> | Matter-of-fact | 33 | <input type="checkbox"/> | Passionate | 63 | <input type="checkbox"/> | Aggressive |
| 4 | <input type="checkbox"/> | Versatile | 34 | <input type="checkbox"/> | Thorough | 64 | <input type="checkbox"/> | Tender |
| 5 | <input type="checkbox"/> | Funny | 35 | <input type="checkbox"/> | Forceful | 65 | <input type="checkbox"/> | Frank |
| 6 | <input type="checkbox"/> | Anxious | 36 | <input type="checkbox"/> | Peaceful | 66 | <input type="checkbox"/> | Defensive |
| 7 | <input type="checkbox"/> | Understanding | 37 | <input type="checkbox"/> | Amusing | 67 | <input type="checkbox"/> | Delightful |
| 8 | <input type="checkbox"/> | Insistent | 38 | <input type="checkbox"/> | Vulnerable | 68 | <input type="checkbox"/> | Humane |
| 9 | <input type="checkbox"/> | Pleasure-seeking | 39 | <input type="checkbox"/> | Resourceful | 69 | <input type="checkbox"/> | Easygoing |
| 10 | <input type="checkbox"/> | Genuine | 40 | <input type="checkbox"/> | Restless | 70 | <input type="checkbox"/> | Touchy |
| 11 | <input type="checkbox"/> | Accommodating | 41 | <input type="checkbox"/> | Determined | 71 | <input type="checkbox"/> | Straightforward |
| 12 | <input type="checkbox"/> | Insecure | 42 | <input type="checkbox"/> | Absentminded | 72 | <input type="checkbox"/> | Tranquil |
| 13 | <input type="checkbox"/> | Inquisitive | 43 | <input type="checkbox"/> | Popular | 73 | <input type="checkbox"/> | Fascinating |
| 14 | <input type="checkbox"/> | Proficient | 44 | <input type="checkbox"/> | Sarcastic | 74 | <input type="checkbox"/> | Self-reliant |
| 15 | <input type="checkbox"/> | Attractive | 45 | <input type="checkbox"/> | Demanding | 75 | <input type="checkbox"/> | Definite |
| 16 | <input type="checkbox"/> | Tolerant | 46 | <input type="checkbox"/> | Willing | 76 | <input type="checkbox"/> | Patient |
| 17 | <input type="checkbox"/> | Skeptical | 47 | <input type="checkbox"/> | Sensible | 77 | <input type="checkbox"/> | Witty |
| 18 | <input type="checkbox"/> | Decisive | 48 | <input type="checkbox"/> | Fashionable | 78 | <input type="checkbox"/> | Worried |
| 19 | <input type="checkbox"/> | Good-Looking | 49 | <input type="checkbox"/> | Receptive | 79 | <input type="checkbox"/> | Desirable |
| 20 | <input type="checkbox"/> | Rational | 50 | <input type="checkbox"/> | Possessive | 80 | <input type="checkbox"/> | Purposeful |
| 21 | <input type="checkbox"/> | Unselfish | 51 | <input type="checkbox"/> | Deliberate | 81 | <input type="checkbox"/> | Stylish |
| 22 | <input type="checkbox"/> | Sturdy | 52 | <input type="checkbox"/> | Apologetic | 82 | <input type="checkbox"/> | Moody |
| 23 | <input type="checkbox"/> | Hesitant | 53 | <input type="checkbox"/> | Trusting | 83 | <input type="checkbox"/> | Gentle |
| 24 | <input type="checkbox"/> | Agreeable | 54 | <input type="checkbox"/> | Self-conscious | 84 | <input type="checkbox"/> | Just |
| 25 | <input type="checkbox"/> | Bright | 55 | <input type="checkbox"/> | Good-mixer | 85 | <input type="checkbox"/> | Firm |
| 26 | <input type="checkbox"/> | Temperamental | 56 | <input type="checkbox"/> | Cautious | 86 | <input type="checkbox"/> | Apprehensive |
| 27 | <input type="checkbox"/> | Intense | 57 | <input type="checkbox"/> | Persistent | 87 | <input type="checkbox"/> | Direct |
| 28 | <input type="checkbox"/> | Charming | 58 | <input type="checkbox"/> | Exciting | 88 | <input type="checkbox"/> | Principled |
| 29 | <input type="checkbox"/> | Intuitive | 59 | <input type="checkbox"/> | Diligent | 89 | <input type="checkbox"/> | Appealing |
| 30 | <input type="checkbox"/> | Refreshing | 60 | <input type="checkbox"/> | Relaxed | 90 | <input type="checkbox"/> | Respectful |
| | | | | | | 91 | <input type="checkbox"/> | Analytical |

Name: _____

(Continued on next page)

B Place a check before every word which you truly believe is descriptive of you.

I really am ...

- | | | | | | | | | |
|----|--------------------------|------------------|----|--------------------------|----------------|----|--------------------------|-----------------|
| 1 | <input type="checkbox"/> | Calm | 31 | <input type="checkbox"/> | Nervous | 61 | <input type="checkbox"/> | Intelligent |
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| | | | | | | 91 | <input type="checkbox"/> | Analytical |

Name: _____

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C Now, write a description of yourself in your own words using as much of the space as needed.

Time Finished: _____

Signature: _____